



CODE OF ETHICS

The Victorian Orff Schulwerk Association (VOSA) Code of Ethics requires the VOSA Committee, and all individuals, (volunteers, coordinators, presenters) that work under the auspices of VOSA to:

- ◆ behave honestly and with integrity in connection with VOSA activities;
- ◆ act with care and diligence in connection with VOSA activities;
- ◆ when acting in connection with VOSA activities, treat everyone with respect and courtesy, and without harassment;
- ◆ when acting in connection with VOSA activities, comply with all applicable Australian laws;
- ◆ take reasonable steps to avoid any conflict of interest (real or apparent) and disclose details of any material personal interest in connection with the person's VOSA activities;
- ◆ use VOSA resources in a proper manner and for a proper purpose;
- ◆ not provide false or misleading information in response to a request for information that is made for official purposes in connection with VOSA activities;
- ◆ at all times behave in a way that upholds the VOSA mission and the integrity and good reputation of VOSA;
- ◆ while on duty overseas, at all times behave in a way that upholds the good reputation of Australia, and VOSA; and
- ◆ comply with any other conduct requirement that is prescribed by VOSA.

Violations of the VOSA Code of Ethics

- i) Individuals who work under the auspices of VOSA Inc, and violate the Code of Ethics will be asked to show cause why they should be allowed to continue to work for the organisation;
- ii) May be removed from their position and have all titles and privileges previously granted removed.